

Thomas D. Robertson

Tom Robertson, for over 35 years, has represented management in all aspects of labor and employment law. Tom is an experienced litigator and has represented companies in trials on every sort of discrimination claim which can be raised (race, sex, sexual harassment, religion, color, national origin, disability, age, and retaliation). He has also tried cases involving wage & hour claims, as well as discharge based on seeking Workers' Compensation benefits. Tom also regularly represents businesses in administrative proceeding before federal and state agencies, such as the EEOC, the U. S. Department of Labor, the National Labor Relations Board, and the Oklahoma Department of Labor. His clients include Fortune 100 companies and family-owned businesses.

Tom has an active practice advising and assisting employers outside of the courtroom with such projects as employee handbooks, drug and alcohol control plans, ADA compliance, FMLA compliance, EEO policies and procedures, Wage & Hour exemption issues and compliance, unemployment compensation appeals, and misconduct investigations. He is experienced in assisting companies in union organizing claims, and in unfair labor practice charges before the NLRB. He has assisted companies in planning and conducting reductions in force, in employee terminations and termination agreements, and sex harassment investigations.

Tom Robertson graduated with a B.A. from Austin College in Sherman, Texas, and received his J. D. from Emory University School of Law in Atlanta, Georgia. Tom followed his legal education with service as a Trial Attorney with the Equal Employment Opportunity Commission. He returned to Tulsa and has for over 35 years continuously been in private practice representing employers in Oklahoma and the surrounding states.

Tom has given over 100 presentations to industry groups and legal seminars on labor and employment law topics, and was recognized in 2011 - 2015 as a SuperLawyer for Labor & Employment Law, Management. He was also included by "Best Lawyers in America" for Employment Law - Management, for 2015. He has served as the Chairman of the Labor and Employment Law Section of the Oklahoma Bar Association, and is active in the Tulsa County Bar Association as well, where he has chaired several committees and received the President's Award for Service in 2003.

### Contact Information

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### Education

Austin College, BA  
Emory University, JD

### Bar Admissions

1978 Georgia  
1979 Oklahoma

Admitted to practice in all U. S. District Courts in Oklahoma  
10th Circuit Court of Appeals  
5th Circuit Court of Appeals